

BACKGROUND

Since 2014, Pro Bono Australia's Impact 25 awards have showcased individuals who are working to make the world a better place. Every day these people serve as a powerful force for good in communities across Australia and in countries around the world. They are attempting to solve today's greatest challenges through innovation, influence, collaboration and by catalysing social change.

Dozens of Australia's social sector leaders, including Rosie Batty, Tim Costello, Julia Gillard have been recognised for their outstanding contribution and impact when addressing some of society's greatest needs. The 2016/17 Awards had over 200 nominees and 21,000 people across Australia voting for the Impact 25.

KEY DATES

19 November to 13 December, 2018: Open for nominations. Nominations close 5pm AEDT

17 January to 31 January, 2019: Open for public voting on nominations. Voting close 5pm AEDT

12 March, 2019: Public Announcement of all Impact 25 winners

**Pro Bono Australia reserves the right to change or extend the nomination or voting period, or awards announcement.*

IMPACT 25 AWARD PROCESS

Step 1. Nominate

You can nominate up to three individuals, including yourself, that you believe should be recognised for positive impact.

Please include less than 300 words per nominee explaining why you think they deserve to be a nominee for the Impact 25 awards. Include specific examples and any relevant links/files/images to support your applicant.

Step 2. Vote

You, the public, will then vote for the nominees.

Step 3. Winners Announced

The 25 nominees with the most public votes will be crowned the Impact 25 award winners.

For the first time, Impact 25 will feature a special Judges Award, given to four winners of the Impact 25. These individuals' approach and characteristics will be assessed by judges, who will review a summary overview for each winner. This overview, along with the following criteria, will be considered to choose one nominee for each of the four categories.

1. Innovator: someone who has seen innovation as 'problem solving'. He or she is driven by solutions. They think of problems as opportunities to improve processes. Instead of complaining about a practice, they take the initiative to map out a new way to overcome a key challenge/s. They could also take emergent technologies to develop new ways to approach emerging or current issues thinking beyond what is now to what could be.

2. Influencer: a person who understands the byways and back-channels of influence, the ways and means of money, political power and carries with them the often invisible elements of leadership – what it looks like, how to get it, how to use it and how to support it in others.

3. Collaborator: someone who has the capacity to lead collaboratively and to effectively work across sectors/groups/organisations. They avoid piecemeal or siloed solutions so they may address a problem at scale. Their outcomes have been "greater than the sum of the parts" based on the collaborations they have

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developed.

4. Catalyser: a person with an “invisible hand” that amplifies the efforts of many other players in the field. This behind-the-scenes person could play an advocacy role, they could run a well-resourced campaign galvanizing systems-level change, they could convene across networks or they could have a positive effect on government policy.

PROCESS FOR SELECTING WINNERS

1. The public nominate individuals for the Impact 25 awards
2. Nominations will be collated by Pro Bono Australia and made public for voting.
3. After public voting, the 25 people who received the most amount of votes will be deemed the Impact 25 winners.
4. An official judging panel will select four “Judges Choice Winners”, based on fulfilment of a defined criteria.
5. Winners to be announced to the public.

TERMS AND CONDITIONS OF ENTRY

1. The Impact 25 Awards is produced by Pro Bono Australia and is open to individuals who have made a positive impact within or for the Australian social and community sector.

Nominations and voting

2. Nominations must be received by 5:00pm AEDT on the 13th of December, 2018.
3. Votes must be received by 5:00pm AEDT on the 31st of January, 2019.
4. Pro Bono Australia reserves the right to change all nomination, voting or announcement dates but will make every attempt to make this known as soon as a decision is made.
5. All nominations must be submitted via the online system; Survey Monkey. Entries will not be accepted by other means.
6. When completing entries, use the name of nominated individual exactly as they would appear on winners trophy. Pro Bono Australia is not responsible for incorrect spelling.
7. Pro Bono Australia will edit nomination biographics for grammatical errors.
8. All entries must be focused on activities or initiatives of for-purpose organisations, or business/individuals serving for-purpose organisations or individuals.
9. A maximum of three nominations and three votes will be accepted from each individual.
10. Nominators can only nominate an individual once.
11. Voters can only vote for an individual nominee once.
12. An individual may nominate or vote for themselves.
13. A voter can vote for up to three people
14. A nominator can nominate up to three people.
15. All supporting material uploaded during nomination process must be labelled with the name of organisation and any necessary details.
16. Pro Bono Australia reserves the right to veto anyone who is deemed inappropriate, spam, or does not meet the terms and conditions of entry.

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17. Nominees must reside in Australia or be an Australia citizen and have not filed for bankruptcy in the past 5 years or been subject to court proceedings in the past 12 months.
18. Entries that contain offensive material, propagate hate messages, make defamatory statements, or are otherwise offensive are not eligible to win. Entries that are fake will not be considered for judging. Ineligible entries may be disqualified at any phase of the competition without notification.
19. The 25 nominees with the most votes will be the Impact 25 award winners. If one award winner opts out, the next nominee with the most votes will be selected.

Judges Award

20. A panel of judges will assess the Impact 25 winners to select four recipients of a judges choice award. They will select one winner for each category: innovator, influencer, collaborator and catalyser.
21. Award winners have to fill out a questionnaire to be eligible for the judges choice award. If not provided, the relevant award winners may not be considered for judging.
22. Judges choice awards are final. No correspondence or discussion will be entered into regarding the judging process or any outcomes reached.

Prizes

23. The Human Rights Arts & Film Festival (HRAFF) will contribute five double passes to the film festival to be included in five hampers. Film choice is subject to HRAFF program, and will be decided upon by HRAFF later in the year.

Winner promotions

24. Award winners may be asked to make themselves available for activities such as being involved in media and communications.
25. Pro Bono Australia may extend any deadline or time limit, terminate the awards or vary the terms of entry at the time and for any reason at its sole discretion. Pro Bono Australia may also choose not to present any given award if none of the nominees sufficiently meet the qualifications for that award.
26. If an entry receives an award, the manner and details of announcing that nomination and award is strictly within the discretion of Pro Bono Australia. The entrant understands that all awards may not be given or publicised in the same manner.

Privacy

27. All nominations and votes will be kept anonymous.
28. All contact information given, including email address for nominated parties, will be remain confidential and only be used by Pro Bono Australia staff to contact nominees.
29. No third parties will have access to any personal details (including email addresses) of those nominating, nominated, voting, or the Impact 25 winners.

General Terms

To the extent permitted by law, we will not be liable for any loss or damage or personal injury suffered or sustained in connection with the Awards. You will indemnify us and our officers, employees or agents against any loss or liability from any claim or action that arises as a result of a breach of these terms by you, or your use of the materials or information supplied by you under these terms.